FREE WEBINAR: Tyre Nichols: The Inevitability of a Flawed Philosophy?

THE PANEL

Lt. Jim Glennon

Jim Glennon is the co-owner and Director for Curriculum for Calibre Press. He is a nationally recognized instructor, speaker, author and training consultant widely known for his expertise in leadership, officer safety, and tactical communication. Jim holds a B.A. in Psychology and a Master's in Police Management and is a graduate of Northwestern University's Staff and Command College.

Dr. Richard Hough

Dr. Richard Hough is Professor of Practice in the Dept. of Criminal Justice & Criminology at East Tennessee State University and has been a use of force and police practices expert for more than 30 yrs. He consults in the areas of criminal justice management, policy, security practices, and use-of-force and has taught at regional law enforcement and correctional academies for more than 35 years.

Lt. Carter Larry

Carter Larry served with the Bolingbrook, IL PD for 20+ yrs. before retiring as Lt. in Charge of the Office of Prof. Standards and Media Relations. He has a B.S. in Criminal Justice Management, Post Baccalaureate in Police Exec. Administration, a M.A. in Organizational Leadership and a M.A. in Business Administration. He is a graduate of NW Univ. School of Police Staff & Command is pursuing a PhD in Organizational Leadership.

Sheriff John Mina

Sheriff John Mina spent 28 years with the Orlando, FL PD, where he climbed the ranks and became Chief in 2014. In November 2018, Mina was elected Sheriff of Orange Co., where he has lived for 30 years. Sheriff Mina's law enforcement career has been built on strong leadership by example and the ability to effect positive change. He has testified before Congress and spoken at the White House on law enforcement matters.

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AN ANALYSIS OF POLICY & OFFERING OF FINITE SOLUTIONS

The death of Tyre Nichols ignited yet another firestorm of pressing questions about the current and future state of law enforcement. Was this a fatal by-product of lowered hiring standards? Are we destined to see more of the same?

What's going on with law leadership in general? Misguided? Uninvolved, Unqualified? How can we overcome the "1 step forward, 10 steps back" level of damage suffered after incidents like this? Is it possible?

In this free Webinar, an elite panel of law enforcement leadership experts will confront these urgent issues head on and apply their expertise to flesh out practical, effective solutions for immediate implementation and long-term results.

Topics we'll cover include:

- **Political Failures: No Investment in Quality Training.**
- **Training for reality vs. training to satisfy standards.**
- **The knee-jerk focus on racism.**
- **Why are quality officers leaving?**
- **Form over substance in policies and philosophy.**
- **Drive for diversity over quality.**
- **Solutions: Obvious, immediate & critical.**