



Duty to Intervene: *Policy, Practice, Training & Buy-In*



Attorney Scott Wood: Wood, Puhl and Wood PLLC

- Former General Counsel to the National Tactical Officers Association
- 2016 - 2020 "Super Lawyer"
- Certified Force Science® Analyst
- Scott Wood is a former Tulsa, OK police officer who has spent the last 25 years representing officers and agencies against accusations of excessive force and other alleged wrongdoings. Among Scott's high-profile work is the case involving Tulsa Officer Betty Shelby who was charged with two counts of manslaughter after she shot and killed an unarmed African American man. The heavily scrutinized incident and intense legal proceedings—which concluded with Officer Shelby's acquittal.



Lt. Jim Glennon (ret.) - Co-owner and Director of Curriculum, Calibre Press

- Bachelor's degree in Psychology
- Master's degree in Police Management
- Nationally recognized law enforcement leadership expert
- Award-winning author, *Street Survival*, *Arresting Communication*
- 30-year policing career, including Commander of a Major Crime's Task Force
- Former Adjunct Instructor at Northwestern University

Though policies exist that require intervention when witnessing inappropriate force by fellow officers, confusion, fear and established cultures are just some of the obstacles at the root cause of noncompliance. Those obstacles can destroy the lives of officer, department and community.

This timely course examines those realities and dives into solutions that focus on creating an effective culture and establishing trusting relationships that will result in a willing compliance of these intervention policies.

This program is led by Calibre's Lt. Jim Glennon and Attorney Scott Wood. Both experts in the field of law enforcement and the legality of intervention. Scott and Jim will provide practical and powerful 'best practices' from policy considerations to training curriculum in an effort to produce a culture that supports and practices intervention at the critical moment it becomes necessary.

Issues to be addressed will include the following:

- **The Three Stages of Intervention: Pre-event, Early Event, Force Event**
- **Involved Leadership: advice for fostering a departmental culture that inspires officer buy in**
- **Legal Liability Issues: Individual, Supervisor, Department**
- **Discipline or Training: Cultural Trust is Essential**
- **Policy Ambiguity**
- **How to Intervene**
- **Ethical Policing is Courageous (EPIC): The New Orleans Model**
- **Active Bystander: No Officer is a Neutral Onlooker**
- **Understanding the Nuances of Control and Force**
- **Failing to Train in the Intervention Policy & Understanding Force**
- **Thoroughly Reporting! Crucial advice for accurately reporting on an intervention event**