



Duty to Intervene: *Policy, Practice, Training & Buy-In*



Kenyen Brown, Esq. - Shareholder - Maynard, Cooper, Gale

- Former U.S. Attorney: Southern District of Alabama
- Former Acting Chief Counsel & Staff Director for the U.S. House Ethics Committee
- Kenyen is a former member of the U.S. Senate Ethics Committee where he worked for eight years and conducted numerous high-profile Congressional ethics investigations while also heading up the Committee's training and compliance efforts.



Lt. Jim Glennon (ret.) - Co-owner and Director of Curriculum, Calibre Press

- Bachelor's degree in Psychology
- Master's degree in Police Management
- Nationally recognized law enforcement leadership expert
- Award-winning author, *Street Survival*, *Arresting Communication*
- 30-year policing career, including Commander of a Major Crime's Task Force
- Former Adjunct Instructor at Northwestern University

Though policies exist that require intervention when witnessing inappropriate force by fellow officers, confusion, fear and established cultures are just some of the obstacles at the root cause of noncompliance. Those obstacles can destroy the lives of officer, department and community.

This timely course examines those realities and dives into solutions that focus on creating an effective culture and establishing trusting relationships that will result in a willing compliance of these intervention policies.

This program is led by former U.S. Attorney for the Southern District of Alabama, Attorney Kenyen Brown and Calibre's Lt. Jim Glennon, both experts in the field of law enforcement and the legality of intervention. Kenyen and Jim will provide practical and powerful 'best practices' from policy considerations to training curriculum in an effort to produce a culture that supports and practices intervention at the critical moment it becomes necessary.

Issues to be addressed will include the following:

- **The Three Stages of Intervention: Pre-event, Early Event, Force Event**
- **Involved Leadership: advice for fostering a departmental culture that inspires officer buy in**
- **Legal Liability Issues: Individual, Supervisor, Department**
- **Discipline or Training: Cultural Trust is Essential**
- **Policy Ambiguity**
- **How to Intervene**
- **Ethical Policing is Courageous (EPIC): The New Orleans Model**
- **Active Bystander: No Officer is a Neutral Onlooker**
- **Understanding the Nuances of Control and Force**
- **Failing to Train in the Intervention Policy & Understanding Force**
- **Thoroughly Reporting! Crucial advice for accurately reporting on an intervention event**