



Raising the Bar

The Leading Edge for Corrections



Correctional Administrator Spencer Turley

- Current Correctional Administrator
- Previously served as a Correctional Captain, Training Manger (pre-service & in-service) Lead Department Armorer, Sergeant, FTO and Correctional Officer
- Prisons, Probation, Parole and Community Corrections leadership and training experience
- Bachelor Degree in Criminal Justice, with minor in Psychology

Raising the Bar is a one-day course designed to address the realities of being a leader in a correctional environment. The Cell Block Leadership course will help all corrections professionals understand the important leadership role they play in their organization regardless of title or rank—everyone is a leader.

Throughout the course, students will actively participate in the discussion, learn from their peers, have the opportunity for self-reflection and receive practical ideas that are realistic, applicable and easy to implement.

This course is constantly evolving, incorporating current events and relevant supporting material that meet the needs of today's correctional leaders. During this dynamic and engaging seminar, students will learn the following:

- How to be an effective leader of both staff and offenders
- Transitioning from peer to supervisor
- Being an ethical leader
- Displaying honor, integrity, accountability and courage in our leadership
- Correctional staff fatigue and burnout
- Use of Force response considerations
- Creating a positive culture that will stick
- Responsibilities vs. privileges of leadership
- FTO Program Considerations
- Motivating and empowering others
- Leadership is about people, not things
- Self reflection and examination